

## III ACEIA DOS FORUM

## Program

10.00 - 10.30 Getting to know you

10.30 – 11.15 Dilemma-Based Coaching (Lisa Dold)

11.15 – 11.45 Coffee

11.45 – 12.45 I am...how I feel (Borja Uruñuela)

12.45 - 13.00 Break

13.00 - 13.45 Discussion: Innovation in our centres - Love for reading and other projects

13.45 - 15.00 Lunch

15.00 – 15.45 Pathways to Development (Simon Pearlman)

15.45 - 16.15 Closing and raffle

#### LISA DOLD — 'DILEMMA-BASED COACHING'

The word 'dilemma' tends to have negative connotations. However, as academic managers, our profession revolves around tackling and helping others tackle dilemmas. In this very practical session, we'll examine how to manage conversations in a way that helps to empower our colleagues in dealing with these challenges.

#### BORJA URUÑUELA — 'I AM...HOW I FEEL'

Middle-management positions such as DOSs, ADOSs and Senior Teachers can face challenges of conflict from the natural tensions and pressure from all sides. These challenges can have a negative impact on our emotional wellbeing as well as on our overall performance. In this practical session we will assess how we can, and should, manage our daily lives so as not to be harmed by our professional responsibilities.

#### SIMON PEARLMAN — 'PATHWAYS TO DEVELOPMENT'

Our teaching teams are full of different people with different wants and needs and different strengths and weaknesses. In this session we will explore several different teacher profiles and consider a number of ways to help them to develop. We will try to combine how they want to develop with our needs as centre managers through pathways which can be mixed and matched to, hopefully, work for everyone.



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Our Speakers



## Borja Uruñuela

Borja is the Head of Education at St. James where he works very closely with the teachers and the students. He is former president and head of training of ACEIA. He has an active role in ASEDEM, Asociación Española de Educación Emocional, and in the last few years he has been exploring Emotional Intelligence through an Emotional Intelligence Programme which he has implemented at St. James. He's also a Teacher Trainer, material writer and gives throughout conferences country. Borja has been teaching English since 1991.



## Lisa Ellen Dold

Lisa Dold has been teaching since 2006 and she obtained both her CELTA and DELTA in Seville.

She is Director of Studies at English 1 in Seville and part of the ACEIA training team.

She enjoys teaching all levels and ages, but has a special passion for very young learners, and loves working with teachers to encourage constant professional development and to that end is currently working towards an Educational Coaching qualification.



### Simon Pearlman

Simon has been in ELT for over 20 years and runs Active Language Teacher Training and Centros de Idiomas in Cádiz with Dani Jones.

He is passionate about professional development and loves helping teachers.

He runs professional development programmes for teachers and is the careers adviser for teachers on the Trinity CertTESOL and Young Learners courses. He is also vice-president of TEFL del Sur, the Cádiz based association for English teachers, and ACEIA vocal for Cádiz.